

HENDRICKS COUNTY LEADERSHIP STUDY GROUP

HOW THE HENDRICKS COUNTY
SOCIAL SERVICE AGENCIES WILL
RESPOND TO THE PROJECTED
INCREASE IN POPULATION

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OUR PURPOSE

To complete a study for Hendricks County on the effects of anticipated population growth. This study will reveal the way social agencies and institutions do or do not plan for change.

Are these agencies and institutions planning or reacting to the growing population and population changes?

To accomplish this we chose to survey 160 different social service agencies across the county. We received a total of 55 completed surveys. The agencies are in specific groups for this report. Sources for the addresses for these organizations were received from the Community Resource Directory, Chaplaincy Department of Hendricks Community Hospital, Telephone Directories, Newspapers etc.

This survey has provided us with interesting and beneficial information regarding the planning and thoughts of the organizations surveyed. This survey should not be considered scientific in nature.

Dear Hendricks County Organization,

As participants in Leadership Hendricks County, a course designed to facilitate the development of emerging leaders in Hendricks County, we have accepted the task of exploring the effect of population growth in Hendricks County. We are attempting to discern the way in which organizations within our county respond or react to the changes caused by the current population growth.

Enclosed is a questionnaire which will be helpful in gathering data for this purpose. We would appreciate your cooperation in completing the responses to this survey. Please return the completed forms in the enclosed envelope.

You are invited to write any response or suggestions in a short note at the end of the survey form.

All responses are handled as anonymously as possible. If you prefer, you may identify your organization.

The results of the survey will be tabulated, written up, and presented by our project task force to the Leadership Hendricks County Seminar. A compilation of all reports prepared by the seminar may be filed for public information in the county's libraries.

Thank you for your time and effort in helping us understand and respond to the challenge of population change in our county.

Yours Sincerely,

The Task Force, Howard Allen
Susie Bridges
Jeff Martin

Jim Meyer
Suzanne Whicker
David Wyeth

SURVEY

Describe and define your services. Circle one or more.
Health Care Mental Health Physical Health
Public Health Legal Assistance Enforcement
Development Social Child care
Support groups Education Recreational
Spiritual Emergency/Aid

Does your organization use demographic studies in planning for the future? Yes No

When you or some one from your organization does forward planning, is it for a one year, two to five year, ten year, or greater than ten year time frame? _____

Do you interact with another organization? Yes No

Which of the following requirements will make the greatest impact on your plans for the future? Financial, facilities, number of employees, or people requiring your services.

Is planning a critical requirement for the survival of your organization? Yes No

How is your organization financed? Sales of goods or services, donations, tax supported, or fund-raisers

Will the need for your organization grow the same as, less than, or greater than the population growth?

Are you more likely to plan based on historical trends or on the projections of others?

Does the general public learn of your organization through advertising, professional referrals, newspaper articles or solicitations?

Does your organization decide who you assist or is this decided by someone or something else?

With the existing projected growth within Hendricks County are you planning on growth for your organization? Yes No

Do you do a needs assessment each year? Yes No

Do you depend on other agencies to assist you? Yes No

Does your agency serve the whole county? Yes No

What is your major concern with the anticipated increase in population? _____

Do you plan to expand or broaden your area of service within the county? Yes No

Do you see population growth as a positive or a negative? pos neg

Do you see your services being duplicated by other organizations? Yes No

Do you see your organization as a public or private entity? public private

Are you a for profit organization? Yes No

Are you in competition with similar organizations? Yes No

Do you see a gap in the services provided throughout the county? Yes No If YES, where?

As the population changes will the focus of your organization change? Yes No

Do the planners for your organization see a change in social needs as our population grows? Yes No

As our social needs change, will they become more difficult to meet? Yes No

Additional comments

Name of organization (optional) _____

Spiritual Groups

I. Observations:

1. An initial observation concerned the difficulty in communicating with a composite group of churches in Hendricks County. The churches relate to each other primarily through denomination linkages or localized ministerial groups. Relatively few congregations advertise through local newspapers. We found a composite list of (111) congregations in Hendricks County. The list was compiled on 9/27/91 by the Chaplaincy Department of Hendricks Community Hospital.

Approximately 100 congregations received the survey. 9 surveys were returned as undelivered by the post office. 28 or (28%) of the surveys which were mailed were completed and returned. The spiritual groups constitute 28 of the 55 (54%) of the total respondents to the project.

2. An immediate observation is the difficulty which churches have in describing and defining their services. 28 (100%) defined themselves as Spiritual organizations; however 6 (21%) also describe their services as support groups, social, education, child care, recreational, or emergency aid. 25 (89%) see themselves as a public entity; however, only 16 (57%) interact with another organization. 15 (53%) do not serve the whole county. 23 (82%) see their services being duplicated by other organizations. 12 (42%) see themselves in competition with similar organizations and 10 (35%) do not. 24 (86%) do not see themselves as "for-profit" organizations; however, 1 (3%) does.

3. Among the spiritual organizations 13 (47%) use demographic studies in planning for the future. 17 (61%) consider planning a critical requirement for survival of their organization, and 9 (32%) do not. 24 (86%) see population growth as a positive factor and only 1 (3%) considers population growth negative. 14 (50%) see the need for their organization the same as the population growth; and 11 (39%) see their need increased by population growth. 1 (3%) perceives their need becoming less. 22 (79%) see a change in social needs as the population grows, and 16 (57%) consider that social needs will become more difficult to meet. However, 18 (65%) do not see a change in the focus of their organization, and 6 (22%) do not think that social needs will become more difficult. 13 (46%) plan to broaden their area of service within the county, and 9 (32%) do not. Only 4 (14%) see a gap in the services now provided throughout the county.

4. The spiritual organizations tend to be short-term in their forward-planning. 7 (25%) plan for 1 year; 12 (43%) plan for 2 - 5 years; and only 4 (14%) plan for 10

years or more. 8 (28%) base plans on historical trends, and 17 (61%) base plans on the projections of others. With the projected growth in Hendricks County 24 (86%) are planning toward growth in their organizations 10 (35%) do a needs assessment each year, and 15 (54%) do not. 18 (64%) decide who will be served, and 3 (11%) accept decision making assistance from someone else. 1 respondent said: "God decides!"

5. The spiritual organizations say they inform the public about their existence and programs through advertising 15 (53%); professional referrals 7 (25%); newspaper articles 11 (39%); and solicitations 9 (32%).

6. The spiritual organizations indicate that the following requirements will make the greatest impact on their future plans; financial 8 (28%); facilities 4 (14%); and people requiring services 12 (42%). Financial resources are supported by donations 26 (93%) and / or fund raisers 4 (14%).

7. The spiritual organizations noted the following concerns with our anticipated population increase:

- a. Sharing meaningfully with people who have no church background.
- b. Accommodating new urban character of new members.
- c. Provide services which "tax-supported" organizations should provide.
- d. Need to get other churches to help with human needs.
- e. Rural community overwhelmed by urbanization.
- f. Increased crime and violence - need more law enforcement.
- g. Knowing how to find people.
- h. Over crowded schools.
- i. Traffic problems - public transportation
- j. Need more recreation for children
- k. How to make others aware of organization.
- l. Demand for skilled workers and leaders.
- m. Loss of community.

II. General observations:

1. The churches who list multiple definition and services plan further ahead (only 1 plan 1 year).

2. 13 churches use demographic studies. 9 of them plan 2 or 3 year ahead and 3 plan for 1 year. 11 see planning as critical, and 2 do not. 8 are planning for expanded service and 4 are not. 13 see the population growth as positive. 10 expect a change in social needs. 6 think their focus will change and 10 do not.

[These churches are in contrast to]: 12 churches do not use demographic studies. 5 of them plan 2 or more years ahead, and 5 plan for 1 year. 8 see planing as critical, and 3 do not. 5 are planning for expanded services and 6 are not. 11 see population growth as positive and 1 sees it as negative. 10 expect a change in social needs, and 21 do not. 3 anticipate focus change and 9 do not.

Churches which plan further ahead use the demographic studies. Most churches consider planning as critical. Churches who do not use demographic studies are less likely to be planning for growth of service. Most churches see population growth as positive and presenting a change in social needs; however, churches who are planning longer toward service changes are more willing to change their focus.

III. Comparative Observations between spiritual and other groups:

1. Only 13 of 28 (46%) spiritual groups use demographic planning, but 18 of 27 (66%) of other groups use it.

2. 7 of 28 (25%) spiritual groups plan for one year; 23 of 28 (42%) plan for 2-5 years; and 4 of 28 (14%) plan for 20 years. 10 of 27 (37%) of other groups plan for 1 year; 17 of 27 (26%) plan for 2 -5 years; and 2 of 27 (7%) plan for 10 years.

3. 17 of 28 (60%) Spiritual groups think planning is a critical requirement, and 22 of 27 (81%) of other groups believe that planning is critical.

4. 24 of 28 (86%) spiritual groups are planning for growth, and 26 of 27 (98%) of other groups are planning for growth.

5. 13 of 28 (46%) spiritual groups are planning to broaden their area of service to the county, and 16 of 27 (60%) of other groups plan to expand.

6. All groups see population growth as positive.

7. 23 of 28 (82%) spiritual groups see services duplicated, and 15 of 27 (55%) of other groups see duplication.

8. 22 of 28 (78%) spiritual groups think that social needs will change, and 28 of 27 (85%) of other groups expect change.

9. 6 of 28 (21%) spiritual groups think their focus will change, 10 of 27 (37%) of other groups expect a change in focus.

10. All groups agree that social needs will become more difficult to meet.

Mental Health Agencies

5 Agencies responded

Mental and Public Health agencies interact with other agencies in planning for growth. They are supported in a variety of ways and are not for profit agencies. They usually plan for 2 to 5 years using projections of others. All of these agencies serve Hendricks County and don't see their efforts being duplicated by other agencies in the county. They are financed by donations, fund raisers, United Way, and some are tax supported.

The major concerns with the anticipated increase in population with these Mental and Public Health agencies are:

1. Being able to offer appropriate programs and service based upon individual needs.
2. Access to services.
3. Funds will not equal demands.
4. Not enough staff to provide services.
5. Enough volunteers for their services to grow.
6. A need for a public transportation system in the county.

Health Care

8 Agencies responded

These agencies feel that planning is critical to survival and they use demographic studies as well as needs assessments for their 1 - 5 year planning. They interact with other organizations to assist them. With these agencies they all see the population growth as positive for Hendricks County. Most plan to expand their services in the county. Their organizations are financed through sales of goods or services, some donations. The general public learns of these organizations through advertising, professional referrals, newspaper articles or solicitations.

The major concerns of these agencies are:

1. Will we have enough beds.
2. Move to preventive care, increase in geriatric population care to uninsured and under insured.

3. Inadequate space and personnel support.
4. Being able to find reimbursement to pay for needs of patients/clients.
5. Medicaid and Medicare funds to support.
6. Longer living with new medical technology today.
7. Not enough people willing to work in a service industry which is extremely difficult work and not a lot of pay.

Social Services Agencies

4 Agencies responded

These social agencies consist of Hendricks County Senior Services, Community Action Agency, Veterans Service office. Their organizations are financed by donations, tax-supported, fund-raisers and United Way. They are all planning on growth for their agencies.

They see the population growth as positive rather than negative and plan to grow. They don't do a needs assessment each year they rely on other agencies to assist them and they receive clients by either professional referrals or newspaper articles.

Even though they don't see that a change in population will affect their focus the planners do see a change in the social needs and it will be more difficult to meet those needs and they feel they are in competition with other agencies.

Their major concerns are:

1. Low income housing.
2. Decreasing dollars from the federal level and United Way.
3. Public transportation system.
4. Enough volunteers.

Hendricks County Senior Services say that our overall population is aging (as the baby-boomers near retirement age) and people are living longer. Therefore, the "old - old" will require multiple services. "Our society is not prepared".

Legal Assistance

The sample returned was small, however the results are still worth mentioning since it plays an important part in our society.

Unfortunately the number of employees would make a greater impact on the law enforcement activities than would the number of people requiring their services. This seems odd since their presumed purpose would appear to be to serve the community. It is an unfortunate situation when funds are not provided, the primary function cannot be met.

One may note their source of funding is taxation and they consider themselves public. Another good point is they do not feel their services are duplicated.

Someone else provides the funding and indications are that someone else designates who is assisted.

Good points are that 2 to 5 year planning is done, needs are assessed, and other agencies do assist them.

A positive outlook is given in realization of difficulties ahead, a change in needs, yet an attitude of population growth being positive.

Emergency Aid Services

The samples returned in this area were also a small number. The results are also still worth mentioning since it also plays an important part of our society.

Demographic studies play a very important part in the forward planning of Emergency/Aid, more so than other areas surveyed.

Not too surprisingly people requiring services make the greatest impact on their planning.

As with law enforcement these agencies rely heavily on tax support but do have some supplemental fund-raisers.

The needs are forecasted to grow at a greater rate than the population, the same as enforcement agencies. This may cause a pause for concern. Why should this be?

Education Agencies

2 Agencies responded

Considering that some of our survey recipients might classify themselves as "educational" in terms of social services, (e.g. planned parenthood, welfare dept., etc.) we were somewhat surprised that 2 of our respondents considered themselves educational only, when responses were not solicited from any formal education systems.

In this group we received 2 responses, one being the Extension Service. These 2 agencies do use demographic studies and do 2 - 5 year planning. They are regulated by state, federal and local guidelines. The major concerns of these 2 agencies include:

1. Providing needed and expected services to all areas. A tremendous tax burden will be placed on everyone if it is to be delivered.
2. Competent staff and funding

General conclusions:

Approximately 160 surveys were sent out into the community to help us determine what impact, if any, the proposed growth within the county would have on the social agencies functions.

A total of 55 surveys were returned and categorized into 7 groups based upon the descriptions of the organizations given by themselves. Of the surveys mailed out 34% were completed and returned.

The groups are as follows:

1. Health Care, Public Health, Physical Health	15 %
2. Mental Health, Support Groups, Child Care	9 %
3. Spiritual	51 %
4. Education	4 %
5. Emergency Aid	9 %
6. Enforcement	5 %
7. Social services	7 %

The returns indicate that of the organizations polled 56% are planning in the 2 - 5 year range, 32% plan 1 year at a time with the remaining 12% doing longer range planning in excess of ten years. In this, we find comfort knowing some one is thinking of the future challenges and looking for solutions.

There is 75% positive response to planning being a critical requirement for the organizations survival.

Demographic studies are used in assisting the planning for future needs by 60% of the organizations.

64% of the respondents feel their needs are tied directly to population growth.

98% feel existing projected growth within Hendricks County will directly effect their planning.

94% also see population growth as a positive.

90% see a change in social needs as the population grows.

Interestingly, only 60% plan to expand or broaden their area of service within the County and only 31% plan on changing their focus.

85% feel they are a public organization.

94% consider themselves non-profit organizations.

Additionally 70% feel finances and people requiring their services having the greatest impact on future planning.

Financial support is 62% based on donations and fund raisers with 15% direct sales and the remaining 23% relying on tax revenues.

63% of the organizations polled make their own determination as to whom their services are rendered.

74% indicated with social needs changing these challenges will be more difficult to meet.

This analysis is a reflection of this Study Group based on the information as we see it. For the benefit of the reader we are providing the raw data in this report. It is now up to you to accept our findings or draw your own conclusions.

SURVEY - OVERALL SUMMARY

Describe and define your services. Circle one or more.
Health Care Mental Health Physical Health
Public Health Legal Assistance Enforcement
Development Social Child care
Support groups Education Recreational
Spiritual Emergency/Aid

Does your organization use demographic studies in planning for the future? Yes 3 / No 20

When you or some one from your organization does forward planning, is it for a one year, ¹⁷two to five year, ²⁹ten year, ⁶or greater than ten year time frame? _____

Do you interact with another organization? Yes 38 No 11

Which of the following requirements will make the greatest impact on your plans for the future? Financial ¹⁷facilities, ⁵number of employees, ⁴or people requiring your services. ¹³
ALL - 4

Is planning a critical requirement for the survival of your organization? Yes 39 No 13

How is your organization financed? Sales of goods ¹⁰or services, donations ³² tax supported ¹⁶or fund-raisers ⁹

Will the need for your organization grow the same as, less than, or greater than the population growth?
SAME AS 34 LESS THAN 3 GREATER THAN 16

Are you more likely to plan based on historical trends or on the projections of others?
HISTORICAL TRENDS 20 PROJECTIONS - 32

Does the general public learn of your organization through advertising, ¹⁷professional referrals, ¹⁷newspaper articles ⁹or solicitations? ¹³
ALL - 7

Does your organization decide who you assist or is this decided by someone or something else?
ORGANIZATION - 26 SOMETHING ELSE 15 ALL 4 GOD 1

With the existing projected growth within Hendricks County are you planning on growth for your organization? Yes ⁵⁰No 1

Do you do a needs assessment each year? Yes ²⁶No 26

Do you depend on other agencies to assist you? Yes ²⁷No 23

Does your agency serve the whole county? Yes ²⁹No 22

Overall summary cont.

What is your major concern with the anticipated increase population? _____

Do you plan to expand or broaden your area of service with the county? Yes 29 No 19

Do you see population growth as a positive or a negative? pos 48 neg 3

Do you see your services being duplicated by other organizations? Yes 38 No 17

Do you see your organization as a public or private entity? public 45 private 5

Are you a for profit organization? Yes 3 No 48

Are you in competition with similar organizations? Yes 22 No 1

Do you see a gap in the services provided throughout the county? Yes No If YES, where?

As the population changes will the focus of your organization change? Yes 16 No 35

Do the planners for your organization see a change in social needs as our population grows? Yes 45 No 5

As our social needs change, will they become more difficult to meet? Yes No
34 12

Additional comments

Name of organization (optional) _____

SURVEY (28 Respondents)

Describe and define your services. Circle one or more.

Health Care	Mental Health	Physical Health
Public Health	Legal Assistance	Enforcement
Development	Social	Child care
Support groups	Education	Recreational
<u>Spiritual</u>	Emergency/Aid	

Does your organization use demographic studies in planning for the future? Yes 18 No 12

When you or some one from your organization does forward planning, is it for a one year, two to five year, ten year, or greater than ten year time frame? 1 = 7 ; 2-5 = 12 ; 10 = 4

Do you interact with another organization? Yes 16 No 6

Which of the following requirements will make the greatest impact on your plans for the future? Financial, facilities, number of employees, or people requiring your services.

Financial = 8 ; Facilities = 4 ; people requiring services = 12 .

Is planning a critical requirement for the survival of your organization? Yes 17 No 9

How is your organization financed? Sales of goods or services, donations, tax supported, or fund-raisers

Donations = 26 ; Fund-raisers = 4

Will the need for your organization grow the same as, less than, or greater than the population growth?

Same as = 14 ; less than = 1 ; greater than = 11 .

Are you more likely to plan based on historical trends or on the projections of others?

His based = 8 ; others = 17

Does the general public learn of your organization through advertising, professional referrals, newspaper articles or solicitations?

advertising = 15 ; professional = 7 ; newspaper = 11 ; solicitations = 9 .

Does your organization decide who you assist or is this decided by someone or something else?

organization = 18 ; other = 3 ; God = 1

With the existing projected growth within Hendricks County are you planning on growth for your organization? Yes 24 No 1

Do you do a needs assessment each year? Yes 10 No 15

Do you depend on other agencies to assist you? Yes 9 No 15

Does your agency serve the whole county? Yes 9 No 15

Spiritual cont.

What is your major concern with the anticipated increase in population? _____

Do you plan to expand or broaden your area of service within the county? Yes 13 No 9

Do you see population growth as a positive or a negative? pos 24 neg 1

Do you see your services being duplicated by other organizations? Yes 23 No 2

Do you see your organization as a public or private entity? public 23 private 3 both = 2

Are you a for profit organization? Yes 1 No 24

Are you in competition with similar organizations? Yes 12 No 10

Do you see a gap in the services provided throughout the county? Yes 4 No 10 If YES, where? _____

Don't Know = 3

As the population changes will the focus of your organization change? Yes 6 No 18 Maybe 1

Do the planners for your organization see a change in social needs as our population grows? Yes 22 No 1

As our social needs change, will they become more difficult to meet? Yes 16 No 6

Additional comments

Name of organization (optional) _____

SURVEY

Describe and define your services. Circle one or more.
Health Care Mental Health Physical Health
Public Health Legal Assistance Enforcement
Development Social Child care
Support groups Education Recreational
Spiritual Emergency/Aid

Does your organization use demographic studies in planning for the future? Yes 3 No 2

When you or someone from your organization does forward planning, is it for a one year, two to five year, ten year, or greater than ten year time frame? 1yr-2 2-5yr-3

Do you interact with another organization? Yes 5 No

Which of the following requirements will make the greatest impact on your plans for the future? Financial, facilities, number of employees, or people requiring your services.
FINANCIAL 3 # OF EMPLOYEES 1 PEOPLE REQUIRING - 1

Is planning a critical requirement for the survival of your organization? Yes 4 No 1

How is your organization financed? Sales of goods or services, donations, tax supported, or fund-raisers
SERVICES -2 DONATIONS 3 TAX SUPPORTED 3 FUND- 1

Will the need for your organization grow the same as, less than, or greater than the population growth?
SAME AS 3 GREATER THAN 2

Are you more likely to plan based on historical trends or on the projections of others?
HISTORICAL TRENDS -1 PROJECTIONS OF OTHERS -3

Does the general public learn of your organization through advertising, professional referrals, newspaper articles or solicitations?
PROFESSIONAL REFERRALS -3 ALL -2

Does your organization decide who you assist or is this decided by someone or something else?

With the existing projected growth within Hendricks County are you planning on growth for your organization? Yes 5 No

Do you do a needs assessment each year? Yes / No 4

Do you depend on other agencies to assist you? Yes 4 No 1

Does your agency serve the whole county? Yes 5 No

Mental Health cont.

What is your major concern with the anticipated increase in population? _____

Do you plan to expand or broaden your area of service within the county? Yes ³ No ²

Do you see population growth as a positive or a negative? pos ³ neg

Do you see your services being duplicated by other organizations? Yes / No ⁴

Do you see your organization as a public or private entity? public ⁵ private

Are you a for profit organization? Yes / No ⁴

Are you in competition with similar organizations? Yes ² No ³

Do you see a gap in the services provided throughout the county? Yes ³ No ² If YES, where?

As the population changes will the focus of your organization change? Yes ³ No ²

Do the planners for your organization see a change in social needs as our population grows? Yes ⁵ No

As our social needs change, will they become more difficult to meet? Yes ³ No ²

Additional comments

Name of organization (optional) _____

SURVEY

Describe and define your services. Circle one or more.

Health Care 8	Mental Health	Physical Health
Public Health	Legal Assistance	Enforcement
Development	Social	Child care
Support groups	Education	Recreational
Spiritual	Emergency/Aid	

Does your organization use demographic studies in planning for the future? Yes 6 No 2

When you or some one from your organization does forward planning, is it for a one year, 4 two to five year, 4 ten year, or greater than ten year time frame? _____

Do you interact with another organization? Yes 5 No 3

Which of the following requirements will make the greatest impact on your plans for the future? Financial, 1 facilities, 1 number of employees, or people requiring your services. 4

All - 2

Is planning a critical requirement for the survival of your organization? Yes 6 No 1

How is your organization financed? Sales of goods 5 or services, 2 donations, 1 tax supported, or fund-raisers 1

Will the need for your organization grow the same as, 7 less / than, or greater than the population growth? _____

Are you more likely to plan based on historical trends or on the projections of others?

HISTORICAL TRENDS - 2 PROJECTIONS 3 ALL 2

Does the general public learn of your organization through advertising 2, professional referrals 3, newspaper articles or solicitations?

All - 4

Does your organization decide who you assist or is this decided by someone or something else?

ORGANIZATION - 2 SOMETHING - 1 ALL - 1

With the existing projected growth within Hendricks County are you planning on growth for your organization? Yes 7 No

Do you do a needs assessment each year? Yes 6 No 1

Do you depend on other agencies to assist you? Yes 3 No 4

Does your agency serve the whole county? Yes 7 No 1

Health Care cont.

What is your major concern with the anticipated increase in population? _____

Do you plan to expand or broaden your area of service within the county? Yes 6 No 2

Do you see population growth as a positive or a negative? pos 8 neg

Do you see your services being duplicated by other organizations? Yes 6 No 2

Do you see your organization as a public or private entity? public 5 private 2

Are you a for profit organization? Yes 2 No 6

Are you in competition with similar organizations? Yes 6 No 2

Do you see a gap in the services provided throughout the county? Yes 2 No 4 If YES, where?

As the population changes will the focus of your organization change? Yes 4 No 5

Do the planners for your organization see a change in social needs as our population grows? Yes 7 No 1

As our social needs change, will they become more difficult to meet? Yes 4 No 3

Additional comments

Name of organization (optional) _____

SURVEY

Describe and define your services. Circle one or more.

Health Care	Mental Health	Physical Health
Public Health	Legal Assistance	Enforcement
Development	<u>Social 4</u>	Child care
Support groups	Education	Recreational
Spiritual	Emergency/Aid	

Does your organization use demographic studies in planning for the future? Yes 2 No 2

When you or some one from your organization does forward planning, is it for a one year, 3 two to five year, / ten year, or greater than ten year time frame? _____

Do you interact with another organization? Yes 4 No

Which of the following requirements will make the greatest impact on your plans for the future? Financial 2 facilities, number of employees, or people requiring your services. 2
ALL - 1

Is planning a critical requirement for the survival of your organization? Yes 2 No /

How is your organization financed? Sales of goods or services, donations, / tax supported, 4 or fund-raisers /

Will the need for your organization grow the same as 2 less / than, or greater than the population growth? /

Are you more likely to plan based on historical trends or on the projections of others?

Historical trends - 2 projections - 1

Does the general public learn of your organization through advertising, professional referrals, 4 newspaper articles 3 or solicitations?

Does your organization decide who you assist or is this decided by someone or something else?

you - 1 something - 3

With the existing projected growth within Hendricks County are you planning on growth for your organization? Yes 4 No

Do you do a needs assessment each year? Yes 2 No 3

Do you depend on other agencies to assist you? Yes 3 No /

Does your agency serve the whole county? Yes 4 No

Social Services cont.

What is your major concern with the anticipated increase in population? _____

Do you plan to expand or broaden your area of service within the county? Yes 2 No 2

Do you see population growth as a positive or a negative? pos 3 neg /

Do you see your services being duplicated by other organizations? Yes / No 3

Do you see your organization as a public or private entity? public 4 private /

Are you a for profit organization? Yes No 4

Are you in competition with similar organizations? Yes / No 3

Do you see a gap in the services provided throughout the county? Yes 2 No 2 If YES, where?

As the population changes will the focus of your organization change? Yes / No 3

Do the planners for your organization see a change in social needs as our population grows? Yes 3 No /

As our social needs change, will they become more difficult to meet? Yes 3 No /

Additional comments

Name of organization (optional) _____

SURVEY

Describe and define your services. Circle one or more.
Health Care Mental Health Physical Health
Public Health Legal Assistance 3 Enforcement
Development Social Child care
Support groups Education Recreational
Spiritual Emergency/Aid

Does your organization use demographic studies in planning for the future? Yes 2 No /

When you or some one from your organization does forward planning, is it for a one year, two to five year, 3 ten year, or greater than ten year time frame? _____

Do you interact with another organization? Yes 2 No /

Which of the following requirements will make the greatest impact on your plans for the future? Financial, / facilities, number of employees 2 or people requiring your services. /

Is planning a critical requirement for the survival of your organization? Yes 2 No /

How is your organization financed? Sales of goods or services, donations, tax supported, 3 or fund-raisers

Will the need for your organization grow the same as, 3 less than, or greater than the population growth?

Are you more likely to plan based on historical trends or on the projections of others?

historical trends 2 projections - 2

Does the general public learn of your organization through advertising, professional referrals, newspaper articles or solicitations?

NEWSPAPER ARTICLES - 3

Does your organization decide who you assist or is this decided by someone or something else?

ORGANIZATION - 1 SOMETHING ELSE 2

With the existing projected growth within Hendricks County are you planning on growth for your organization? Yes 3 No

Do you do a needs assessment each year? Yes 3 No

Do you depend on other agencies to assist you? Yes 2 No /

Does your agency serve the whole county? Yes No 3

Legal Assistance cont.

What is your major concern with the anticipated increase in population? _____

Do you plan to expand or broaden your area of service within the county? Yes / No 2

Do you see population growth as a positive or a negative? pos 3 neg

Do you see your services being duplicated by other organizations? Yes 3 No

Do you see your organization as a public or private entity? public 3 private

Are you a for profit organization? Yes No 3

Are you in competition with similar organizations? Yes No 3

Do you see a gap in the services provided throughout the county? Yes 2 No / If YES, where?

As the population changes will the focus of your organization change? Yes / No 2

Do the planners for your organization see a change in social needs as our population grows? Yes 2 No /

As our social needs change, will they become more difficult to meet? Yes 3 No

Additional comments

Name of organization (optional) _____

SURVEY

Describe and define your services. Circle one or more.
Health Care Mental Health Physical Health
Public Health Legal Assistance Enforcement
Development Social Child care
Support groups Education Recreational
Spiritual Emergency/Aid 5

Does your organization use demographic studies in planning for the future? Yes 3 No /

When you or some one from your organization does forward planning, is it for a one year, two to five year, 4 ten year, / or greater than ten year time frame? _____

Do you interact with another organization? Yes 4 No /

Which of the following requirements will make the greatest impact on your plans for the future? Financial, facilities, number of employees, or people requiring your services.

REQUIRING SERVICES 5

Is planning a critical requirement for the survival of your organization? Yes 5 No

How is your organization financed? Sales of goods or services, donations, tax supported 4 or fund-raisers 2

Will the need for your organization grow the same as 3 less than, or greater than the population growth? 2

Are you more likely to plan based on historical trends or on the projections of others?

HISTORICAL TRENDS 2 PROJECTIONS - 2

Does the general public learn of your organization through advertising, professional referrals, newspaper articles or solicitations?

NEWSPAPER ARTICLES 3 SOLICITATIONS 2 ALL - 1

Does your organization decide who you assist or is this decided by someone or something else?

ORGANIZATION - 3 SOMETHING ELSE 1 ALL - 1

With the existing projected growth within Hendricks County are you planning on growth for your organization? Yes 5 No

Do you do a needs assessment each year? Yes 3 No 2

Do you depend on other agencies to assist you? Yes 5 No

Does your agency serve the whole county? Yes 2 No 3

Emergency Aid cont.

What is your major concern with the anticipated increase in population? _____

Do you plan to expand or broaden your area of service within the county? Yes 3 No 2

Do you see population growth as a positive or a negative? pos 5 neg /

Do you see your services being duplicated by other organizations? Yes 3 No 2

Do you see your organization as a public or private entity? public 4 private /

Are you a for profit organization? Yes No 5

Are you in competition with similar organizations? Yes / No 4

Do you see a gap in the services provided throughout the county? Yes 3 No / If YES, where?

As the population changes will the focus of your organization change? Yes / No 4

Do the planners for your organization see a change in social needs as our population grows? Yes 4 No /

As our social needs change, will they become more difficult to meet? Yes 4 No

Additional comments

Name of organization (optional) _____

SURVEY

Describe and define your services. Circle one or more.
Health Care Mental Health Physical Health
Public Health Legal Assistance Enforcement
Development Social Child care
Support groups Education 2 Recreational
Spiritual Emergency/Aid

Does your organization use demographic studies in planning for the future? Yes 2 No

When you or some one from your organization does forward planning, is it for a one year, two to five year, 2 ten year, or greater than ten year time frame? _____

Do you interact with another organization? Yes 2 No

Which of the following requirements will make the greatest impact on your plans for the future? Financial, facilities, number of employees, or people requiring your services.
FINANCIAL 1 ALL-1

Is planning a critical requirement for the survival of your organization? Yes 2 No

How is your organization financed? Sales of goods or services, donations, / tax supported, / or fund-raisers

Will the need for your organization grow the same as, 2 less than, or greater than the population growth?

Are you more likely to plan based on historical trends or on the projections of others?
Both 1 projections - 1

Does the general public learn of your organization through advertising, professional referrals, newspaper articles or solicitations?
ALL - 2

Does your organization decide who you assist or is this decided by someone or something else?
TAXES

With the existing projected growth within Hendricks County are you planning on growth for your organization? Yes 2 No

Do you do a needs assessment each year? Yes / No /

Do you depend on other agencies to assist you? Yes 2 No

Does your agency serve the whole county? Yes 2 No

Education cont.

What is your major concern with the anticipated increase in population? _____

Do you plan to expand or broaden your area of service within the county? Yes No / *MAYBE* /

Do you see population growth as a positive or a negative? pos 2 neg

Do you see your services being duplicated by other organizations? Yes / No /

Do you see your organization as a public or private entity? public 2 private

Are you a for profit organization? Yes No 2

Are you in competition with similar organizations? Yes No 2

Do you see a gap in the services provided throughout the county? Yes No If YES, where?

As the population changes will the focus of your organization change? Yes 2 No

Do the planners for your organization see a change in social needs as our population grows? Yes 2 No

As our social needs change, will they become more difficult to meet? Yes 2 No

Additional comments

Name of organization (optional) _____