



Leadership of the Year Award Criteria & Procedures

Leader of the Year (LOY) Award Criteria

The Leader of the Year award is given to an individual whose leadership has had consistent, profound, positive impacts on the quality of life in Hendricks County and strength of our communities. The award does not recognize leadership activities within a single year, but across the recipient's career as a community leader. Recipients will have displayed leadership activities that have been extraordinary and that model effective leadership techniques. Although it is possible that an individual could be selected based upon performance within a job, the committee will give preference to leaders who had significant impacts beyond the scope of their employment. Other criteria include:

- Leads by example
- Leads from behind – a servant leader
- Brings out the best in others
- Enables success by being:
 - A collaborator
 - A facilitator
 - A peace maker
 - A visionary
- Cannot be a past LOY or SWDSA recipient

Past Recipients

2000	Dennis Dawes	2009	Donnis Mizelle
2001	Mary Benson	2010	John Sparzo
2002	Gary Emsweller	2011	Bart Beal
2003	Jerry Holifield	2012	Mike Rogers
2004	Susie Friend	2013	Don Peoples
2005	Dick Thompson	2014	Jay Puckett
2006	Emory Lencke	2015	Brett Clark
2007	Scott Flood	2016	Phyllis Palmer
2007	Connie Lawson	2017	Tim Whicker
2008	Mike Edmondson	2018	Shane Sommers

Suzanne Whicker Distinguished Service Award (SWDSA)

The Suzanne Whicker Distinguished Service Award will be awarded at the discretion of the LOY committee. It is not intended to be an annual award. It was established as a way to recognize individuals who demonstrate extraordinary leadership similar to that of the LOY, but whose leadership is primarily expressed through the scope of their employment responsibilities. As with the LOY, the award does not recognize leadership activities within a single year, but across the recipient's career. The honoree cannot be a past LOY or SWDSA recipient.

Past Recipients

2007	Suzanne Whicker	2013	April Bordeau
2008	Dee Dee Daniel	2014	Mary Kay Hood
2009	Dave Whicker	2015	Rick Myers
2010	Kent McPhail	2016	None
2011	None	2017	Margaret Hoernemann
2012	None		

**Suzanne Whicker was recognized in 2012 by renaming the award the "Suzanne Whicker Distinguished Service Award" for 18 years at LHC and first Exec. Director